

Dear Board President Wyatt and Superintendent Bryant,

The great State of West Virginia honored me with its highest honor when the people elected me twice as their Governor. Other than GOD above and my family, I place my duties as Governor above all else. And I have delivered for West Virginia and will continue delivering. I have not dropped any balls nor will I. Vacations and parties are not Jim Justice. All I do is work, and I love my work, and I love the people of West Virginia, especially the kids.

I understand that many of my players and supporters were at the Board meeting a few days ago. Additionally, I have received hundreds of calls from people in total disbelief and apologetic over the Board's vile action. To all those there last week and all those that reached out to me, I will always be grateful. We all know that the principal, assistant principal, and athletic director unanimously recommended me to the Board. Also, Board President Wyatt, and Superintendent Bryant, gave me their recommendation. I understand that even the Board lawyer believes I should have been chosen.

The law clearly states that the most qualified applicant has to be hired. Discrimination, ignoring a candidate's qualifications, and personal bias's are forbidden under all circumstances. Everyone believes unanimously that if we proceed to court, Jim Justice will be the head boys' basketball coach. Any court would deem this level of activity is manifestly arbitrary and capricious.

One would have to think that 20 years as head coach, 26 seasons (6 boys, 20 girls), with all exemplary evaluations and incredible success should really speak volumes.

Additionally, none of the other applicants have ever head coached a single high school game. Does the hate of these Board members hurt? Of course, it does. When you love our school and community as I do --- it really hurts. Could I have done a great job for the school and every one of the kids? Without any doubt - period. Always, my first responsibilities will be the Governorship of our State, but with more hard work helping kids achieve goodness is something that I will never be ashamed of.

Nevertheless, I am withdrawing my name from pursuing the Head Boys' Basketball Coach position. I refuse to spend time fighting HATE. My Dad said over and over to me that you should never try to teach an elephant to sing --- the elephant will never be able to do it and you'll only frustrate yourself. I don't have time to be frustrated. We need to move forward. Pick a coach. The kids deserve that, and I wish them all the success. I will always love our school, our community, and our kids. I will excitedly coach the girls and as always, they will succeed. Also, Dad also always said, "Don't confuse effort with accomplishment."

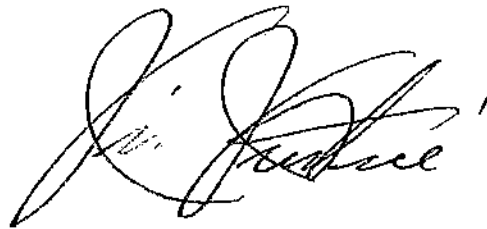
That's what I always do.

My kids win in principle values!

My kids win in the academics of the classroom!

My kids win in life after basketball! and

My East teams win on the floor! (496 - 173 74.1%)



9/21/21