

WVNS
EEO PUBLIC FILE REPORT
June 1, 2021 - May 31, 2022

Nexstar is an equal opportunity employer and considers applicants for all positions without regard to race, color, gender, national origin, age, religious creed, disability, marital status, pregnancy, sexual orientation, veteran status, citizenship or any other characteristic protected by law.

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Reporter/MultiMedia Journalist	1-3, 5-6, 8-13, 16-21	1
Account Executive III, Sales	2-5, 8-13, 16-21	4
Director, Newscast	2-3, 5, 9-14, 16-21	14
Reporter/MultiMedia Journalist	2-5, 8-13, 16-21	4
Digital Producer	2-3, 5-6, 8-11, 13, 16-21	6
Reporter/MultiMedia Journalist	2-5, 8-11, 13, 15-21	15
Reporter/MultiMedia Journalist	2-5, 9-13, 16-21	4
Digital Producer	2-7, 9-13, 16-21	4
Digital Producer	2-7, 9-13, 16-21	7
Account Executive III, Sales	2-3, 5-6, 9-13, 16-21	6
Account Executive III, Sales	2-3, 5, 8-12, 16-21	8
Operator, Master Control	2-6, 9-14, 16-21	14
Sales Assistant	2-6, 9-14, 16-21	14
Account Executive III, Sales	2-5, 9-13, 16-21	4

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II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	CareerBuilder.com	N	1
2	Columbia School of Journalism 207 Journalism MC 3801 New York, New York 10027 Phone : 212-854-4150 Email : as1698@columbia.edu Anusha Shrivastava	N	0
3	Concord University 1000 Vermillion St. Athens, West Virginia 25843 Phone : 304-384-6292 Terri Harmon Manual Posting	N	0
4	Employee Referral	N	14
5	Howard University 525 Bryant St. NW-Room 107 Washington, District of Columbia 20059 Phone : 202-806-6100 Email : cdudley@howard.edu Carol Dudley	N	0
6	Indeed.com	N	7
7	Job/Bulletin Board	N	1
8	Linked In	N	6
9	Marshall University 1 John Marshall Dr. Huntington, West Virginia 25755 Phone : 304-696-5034 Url : http://www.marshall.edu/jobtrax Job Board Manual Posting	N	0
10	Mississippi State University 108 Hilbun Hall 355 Lee Blvd. Mississippi State, Michigan 39762 Phone : 662-268-1032 Email : jamie.dyer@msstate.edu Jamie Dyer	N	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
11	Nexstar Media Group, Inc. 545 E. John Carpenter Freeway Suite 700 Irving, Texas 75062 Phone : 972-764-6715 Terri Bush Manual Posting	N	0
12	Ohio State University 1036 Derby Hall Columbus, Ohio 43210 Phone : 614-292-3999 Email : hobgood.1@osu.edu Jay Hobgood	N	0
13	Penn State University 502 Walker Bldg. University Park, Pennsylvania 16802 Phone : 814-865-0478 Email : interviewing@psu.edu Ginger Kowalchuk	N	0
14	Re-hire	N	3
15	Station's Facebook Page	N	1
16	TVJobs PO Box 4116 Oceanside, California 92052 Phone : 800-374-0119 Url : http://www.tvjobs.com Editor Listings Manual Posting	N	0
17	University of Oklahoma 120 David L. Boren Blvd. Ste 5900 Norman, Oklahoma 73072 Phone : 405-325-6561 Email : sheill@ou.edu Shelby Hill	N	0
18	West Virginia University Reed College of Media Rm 104B Martin Hall Morgantown, West Virginia 26506 Phone : 304-293-6117 Email : eric.minor@mail.wvu.edu Eric Minor	N	0

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II. MASTER RECRUITMENT SOURCE LIST ("MRSLS")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
19	West Virginia University West Virginia University Morgantown, West Virginia 26506 Phone : 304-293-0111 Url : http://careerservices.wvu.edu/employers Board Posts Manual Posting	N	0
20	WV Broadcasters Association 140 7th Avenue Charleston, West Virginia 25303 Michele Crist Manual Posting	N	0
21	www.mediagignow.com 300 South Riverside Plaza Suite 800 Chicago, Illinois 60606 Phone : 336-553-0620 Url : http://www.mediagignow.com Email : customerservice@mediagignow.com MediaGigNow.com	N	0
TOTAL INTERVIEWS OVER REPORTING PERIOD:			33

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III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	9/21/2021	Participation in Job Fairs	The Station participated at the Ohio University Career Fair. Station personnel were able to meet with students and discuss vacancies at the Station and in the broadcasting industry.	1	Local Sales Manager
2	10/12/2021	Participation in Job Fairs	The Station participated at the Marshall University Career Fair. Station personnel were able to meet with students and discuss vacancies at the Station and in the broadcasting industry	2	News Director Meteorologist
3	11/18/2021	Participation in Job Fairs	The Station participated at the Mercer County Technical Education Center Career Fair. Station personnel were able to meet with students and discuss vacancies at the Station and in the broadcasting industry.	2	News Director Promotions Manager
4	2/16/2022	Participation in Job Fairs	The Station participated at the Ohio University Schey Sales Centre Career Fair. Station personnel were able to meet with students and discuss vacancies at the Station and in the broadcasting industry.	1	Local Sales Manager
5	3/16/2022	Participation in Job Fairs	The Station participated at the Concord University Career Fair. Station personnel were able to meet with students and discuss vacancies at the Station and in the broadcasting industry.	3	News Director Promotions Manager Digital Content Manager
6	5/11/2022	Provision of training to management	The Station conducted a mandatory session for hiring managers which focused on the EEO recruiting process, including discussions regarding proper dissemination of job vacancy information, document retention and hiring procedures.	5	General Manager, LSM News Director Business Administrator Chief Engineer